

**IC 4-15-4****Chapter 4. Order Required When Public Officer or Employee  
Removed After Notice and Hearing****IC 4-15-4-1****Order**

Sec. 1. Whenever provision is made in any statute for the removal from office or employment of any officer or employee of the state only upon charges after notice and a hearing, if the board, officer or commission conducting such hearing and having the right under any such statute to remove such officer or employee shall order or determine that such officer or employee be removed from his said office or employment, said hearing board, officer or commission shall enter a formal order upon the records of such hearing board, officer or commission stating therein the specific grounds and causes for such removal and shall, at or before such removal is to take effect, deliver to such removed officer a copy of such order of dismissal, together with a copy of the charges filed before such hearing if written charges were filed, and a copy of any answer to such charges, if any written answer thereto was filed.

Such copy of such order, charges and answer if any, shall be certified by the hearing board, officer or commission, or by the secretary thereof, as being full and true copies of the same.

*(Formerly: Acts 1941, c.180, s.1.)*